



Code of Conduct

1. This code supplements and is in addition to all rules, regulations, and applicable law governing the conduct of volunteers, committee members, Officers, and Directors.
2. Inappropriate conduct including sexual harassment, disparagement, slander, creation of a hostile environment, or rude and impolite communications is not condoned, accepted, or approved by the Association and is outside the course and scope of authorized conduct.
3. All communications shall be professional, respectful, and civil.
4. All meetings shall be conducted generally following the Roberts Rules of Order, with civility and respect afforded to all persons.
5. The best interests of MVEA shall be protected and promoted in every instance.
6. No individual has the authority to commit or obligate MVEA without prior Board written authority or approval.
7. No individual has the authority to speak for or on behalf of the MVEA without prior Board authority or approval.
8. There shall be no invasion of any expected right of privacy.
9. All conflicts of interest, actual or potential, shall be fully disclosed.
10. The Association will not indemnify, defend or hold any agent, volunteer, committee member, officer, or director harmless of any claims, actions, liabilities, or consequences arising out of any conduct outside the course and scope of authorized conduct.
11. Any violation of this Code of Conduct may subject the person responsible to immediate dismissal and termination of position, power, privilege, and authority to act for or on behalf of MVEA.
12. The Board, at its discretion, may choose to publicly censure any volunteer, committee member, Officer or Director.
13. Any violation may result in claims and prosecution of legal remedies as appropriate.
14. All volunteers, committee members, Officers, and Directors of MVEA shall sign below to evidence their receipt, understanding, and agreement to the Code of Conduct

I have received, understand, and agree to the foregoing Code of Conduct.

Signature: _____ Date: _____

Print Name: _____